

## **RESIDENTS DOMESTIC ABUSE POLICY 2022**

### 1.0 INTRODUCTION

Ochil View acknowledges that domestic abuse is a significant problem which has a devastating impact on survivors and their families. We recognise that domestic abuse is still largely a hidden crime measuring the true scale of the issue is difficult. This policy / procedure represents a commitment to take all reasonable steps possible to combat the reality and impact of domestic abuse on those being abused and to challenge the behaviour of perpetrators.

As a Housing provider we are well placed to recognise the signs of domestic abuse. It is therefore, essential that we take all reports of domestic abuse seriously. We will work with other support providers to enable survivors to access a range of housing options, advice, information, and support.

Ochil View Housing Association will in some circumstances take appropriate action in holding tenants who are perpetrating domestic abuse to account. However, we will ensure that this is with the support from the person experiencing the abuse and that any action does not place that person at increased risk.

#### 2.0 **DEFINITION**

2.1 Domestic abuse is defined by the Scottish Government as:

"Domestic abuse (as gender-based abuse), can be perpetrated by partners or ex-partners and can include physical abuse (assault and physical attack involving a range of behaviour), sexual abuse (acts which degrade and humiliate women and are perpetrated against their will, including rape) and mental and emotional abuse (such as threats, verbal abuse, racial abuse, withholding money and other types of controlling behaviour such as isolation from family or friends).

(Although the above definition refers to women the issue is equally relevant to men).

#### 2.2 Controlling behaviour

Controlling behaviour is a range of acts designed to make a person subordinate and/or dependant by isolating them from sources of support, exploiting their resources and capacities for personal gain, depriving them of the means needed for independence, resistance and escape and regulating their everyday behaviour.

#### 2.3 Coercive behaviour

Coercive behaviour is an act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish, or frighten someone.

## 2.4 Emotional and psychological

Emotional or psychological abuse can be either verbal or nonverbal. This kind of domestic abuse chips away at the confidence and independence of a person to make them compliant and limit their ability to leave their abuser.

Emotional abuse can include verbal abuse such as yelling, name-calling, blaming and shaming, isolation, intimidation, threats of violence and controlling behaviour.

## 2.5 Physical

A wide range of different behaviour can come under the heading of physical abuse and can include punching, slapping, hitting, biting, pinching, kicking, pulling hair out, pushing, shoving, burning, and strangling.

## 2.6 Sexual

Rape and sexual abuse are common in abusive relationships due to a person's refusal of consent being ignored. Any situation where someone is forced to take part in unwanted, unsafe or degrading sexual activity is sexual abuse.

## 2.7 Financial

Economic or financial abuse limits a person's ability to get help. The abuser controls finances; withholds money or credit cards; makes someone unreasonably account for the money they spend; exploits assets; withholds basic necessities; prevents someone from working or sabotages their job and deliberately runs up debts.

# 3.0 AIM OF THE POLICY

- 3.1 Ochil View Housing Association is committed to delivering a proactive housing response to preventing and addressing domestic abuse. We will provide a sensitive and supportive response to any person experiencing or threatened with domestic abuse. This will apply to all our tenants including those living with our tenants. We will:
  - Ensure that people experiencing domestic abuse can access services as early as possible to enable appropriate advice to allow them to make choices about what to do next
  - ✓ Support and encourage tenants to report domestic abuse
  - Facilitate early identification of domestic abuse and offer supportive and effective interventions to reduce the risk of harm
  - Ensure the safeguarding of children or vulnerable person by following the Association's Protection of Vulnerable Persons Policy if we believe a child or vulnerable person is at risk due to an abusive relationship
  - ✓ Work with partners to provide a coordinated/collaborative response to the housing and support/other needs of person who has experienced domestic abuse
  - ✓ We aim to ensure a consistent approach for recording and monitoring incidents of domestic abuse
  - Ensure that all Customer Services staff are clear regarding their roles in tackling and responding to issues around domestic abuse by providing training to ensure the best practice

## 4.0 EQUALITIES

Domestic abuse happens in all communities, **regardless of Sex**, age, disability, gender reassignment, race, religion or belief, sexual orientation, marriage or civil partnership and pregnancy or maternity. It is important when dealing with domestic abuse that we recognise differences between all protected characteristics as there may be different approaches and resources required to support survivors.

We will provide written information and advice in clear and easy to understand formats using plain language and where necessary we will translate information into other languages.

The Association uses Happy to Translate as a translation toolkit. We also work in partnership with Global Language Services to provide interpretation and translation services which, we provide to Customers at no cost to them.

## 5.0 PREVENTION

In working to help prevent domestic abuse we will: -

- Work with partners to ensure collaborative working in the prevention of domestic abuse
- ✓ We will attend where appropriate Multi Agency Risk Assessment Conference (MARAC) and Multi Agency Tasking and Coordination (MATAC) meetings with other agencies such as Women's Aid, Police Scotland, NHS, Clackmannanshire Council and Fife Council to maximise resources available to address incidences of domestic abuse
- We will publicise the domestic abuse policy to all our tenants and highlight the consequences for perpetrators
- Promote our approach to domestic abuse on our website, tenant's handbook, information leaflets and newsletters
- Provide good quality information about domestic abuse and the support available
- Respond immediately to reports of domestic abuse effectively, sensitively and in a consistent manner
- We will ensure the safety and wellbeing of our tenants and respond promptly to requests from partners or survivors of domestic abuse by providing additional security measures to the property i.e., fire safety boxes, door chains, spy holes, security lighting and additional locks
- Train all frontline staff to be able to report any concerns of domestic abuse to the Director of Housing Services or Housing Services Officer for that area
- Develop procedures that will guide staff through recording reported incidents of domestic abuse and providing the follow-on support to survivors.

## 6.0 HOUSING OPTIONS

6.1 Ochil View Housing Association recognises that every reported case of domestic abuse will be different. The response we will have will therefore be tailored to the individual circumstances and needs of the person. If a tenant or household member reports domestic abuse all available options will be discussed and considered with them. However, the priority will be making sure that the person

does not require arrangements to be made for their immediate personal safety. If this is the case then staff will work alongside other specialist agencies to provide advice and assistance.

6.2 If the tenant wishes to remain in the property, then we will review the situation and if necessary and where possible improve the safety and security of their existing accommodation, to enable and support them to remain there safely. If the tenant or member of the household agrees we will make a referral to women's aid for specialist support.

We will offer assistance to those experiencing domestic abuse by not recharging them for lock changes and damages due to the property because of domestic abuse, if appropriate we may recharge the perpetrator for the damage caused. We may also report incidents of damage to the property to the Police, which may result in criminal action against the perpetrator and if appropriate we will refer the case to MARAC and/or MATAC. However, we will not place the survivor of the abuse at any increased risk by doing so.

- 6.3 The safety of the tenant and their dependents will be our priority and there may be occasions where either emergency accommodation is required whilst safety measures are implemented or it is not safe for them to remain. If this is the case the duty to provide immediate temporary accommodation lies with the Local Authority under section 28 of the Housing (Scotland) Act 1987 therefore, we will refer the tenant to the Homeless section of the Council. The tenant can also contact or be referred to Women's Aid for emergency refuge.
- 6.4 A management transfer to support a tenant who wishes to make a planned move and avoid homelessness may be an option for the longer-term. If appropriate the Association will also consider moving the perpetrator. Ochil View Housing Associations allocation policy can offer a tenancy to someone where there are Exceptional Circumstances. This includes carrying out a management transfer out with our normal allocation policy. Any allocation that is to be made as an Exceptional Circumstance will be recommended by the Director of Housing Services to the Chief Executive for approval and then homologated by the Customer Services Committee thereafter.
- 6.5 If the tenancy is in joint names, then neither the person who has experienced the abuse nor the perpetrator should be advised to terminate their tenancy. In all cases we will advise the person experiencing the abuse to get legal advice and information. We can support this by providing a list of local Family Law solicitors.
- 6.6 If the tenancy is in the perpetrators name and the person who has experienced the abuse wishes to move, then we will complete a housing application form. A Gold Priority Pass will be awarded to any applicant who is experiencing domestic abuse and wishing to leave their current accommodation. This reflects the critical housing need, for a person who is experiencing domestic abuse and any children potentially being at severe risk. The housing need is also likely to continue to be significant when someone has left their home because of domestic abuse. This level of priority reflects what an applicant would be awarded if they approached the Local Authority to make a statutory homeless application. This award will enable the applicant to avoid having to make a homeless application if they choose not to.

We may ask for supporting evidence from a support service i.e., Women's Aid or another voluntary sector agency who is working with the applicant. We will work in partnership with Women's Aid, Voluntary Sector Organisations and/or the Local Authority who are working with people experiencing domestic abuse to ensure that our practice is appropriate to the local context and supports an appropriate safe, and consistent response.

- 6.7 If the tenancy is in the name of the person who has experienced the abuse, then safeguarding the tenant and their dependents will be priority. If the person experiencing the abuse wants the perpetrator to leave home, then we will provide support to the tenant in contacting various agencies to enable them to do so e.g., the Police or Women's Aid. The perpetrator, especially if it is a family home will often resist leaving the home and it may also heighten the risk of further abuse, therefore this process needs to be managed carefully and be risk assessed. Perpetrators may also try and return to the home, therefore, legal advice should be sought by the survivor of the abuse to explore available options to keep them safe e.g. a restraining order. This may also involve multi agency working and a referral if not already completed to MARAC and/or MATAC.
- 6.8 It is important to try and reduce the impact of homelessness on families who are homeless as a result of domestic abuse. We will provide the following measures to assist with this: -
  - ✓ In the cases of management transfer we will consider carefully the location of the property so that not to put the person at risk, for example in the same area as the perpetrator's family (unless of course the person has requested that area for example because they want to keep their children at the same school);
  - All new or existing tenants will be offered assistance from our Tenancy Sustainment service to provide support in claiming benefits including housing costs, social welfare fund applications and accessing other services to help with sustaining their tenancy;
  - The Association has a furniture budget which, can be accessed by referral from the Tenancy Sustainment team, this can help with white goods for example or if the person does not meet the criteria of the Scottish Welfare Fund;
  - We will ensure that the tenant who has experienced abuse is not charged for the damage which the perpetrator has caused to the property.

## 7.0 ACTION AGAINST PERPETRATORS

- 7.1 We will adopt a multi-agency approach in dealing with perpetrators of domestic abuse, to ensure the safety of the survivor, meet their needs, co-ordinate available resources, access specialist services and take action against perpetrators.
- 7.2 In considering appropriate action we will take a survivor-centred approach to ensure that our response to a perpetrator does not place anyone at increased risk, or blame the survivor for a perpetrator's behaviour.
- 7.3 It is important that staff are appropriately trained and have good working relationships with specialist domestic abuse services and at an appropriate level

of training. We will not try and change a perpetrator's behaviour nor suggest that staff should do so as this will likely increase the risk to the survivor.

7.4 Section 3 of the Scottish Secure Tenancy Agreement states that:

'Harass or assault any person in the house, or neighbourhood, for whatever reason. This includes that person's race, colour or ethnic origin, nationality, gender, sexuality, disability, age, religion or other belief, or other status;'

Therefore, we will treat domestic abuse as a breach of tenancy and if appropriate we will proceed with action to repossess the tenancy.

- 7.5 We will support the police with any action when appropriate. If a criminal charge is made against a perpetrator who is a tenant and the court has convicted the tenant of a criminal offence punishable by imprisonment, committed in, or in the locality of the house then we will serve the appropriate streamlined eviction notice of proceedings under section 14 of the Housing (Scotland) Act 2014 and proceed with following the procedures for repossession.
- 7.6 If appropriate we will support transferring the tenancy to the survivor of the abuse and consider rehousing the perpetrator as a management transfer.

# 8.0 INFORMATION SHARING AND CONFIDENTIALITY

8.1 The Association recognises the importance of confidentiality to all persons and the potential risks. We will respect the privacy and confidentiality of each case and we are aware of the legal obligations under the Data Protection Act 2018 and the General Data Protection Regulation. We will provide an appropriate and sensitive service to survivors by providing a customer service that does not require anyone to disclose or discuss the reason for their visit in public areas or repeat their stories to different members of staff.

We will promote the availability of a private interview room and the option to only meet with a female or male member of staff according to their preference.

- 8.2 In some cases, the Association may be required to exchange information with external agencies. We will encourage survivors to allow Ochil View Housing Association to share information with other agencies, including the Police and the Local Authority to ensure that a full range of civil and criminal action can be pursued and appropriate assistance provided. However, all information provided by the survivor will be treated with the utmost confidence and only passed to external agencies with their proper, informed consent. The exceptions to this will be: -
  - Where we consider a child or vulnerable person is at risk in any situation or
  - If there is high risk of serious harm to anyone involved, or
  - If we are obliged by law to disclose information

The Director of Housing Services must approve any disclosure that does not have the person's consent.

#### 9.0 TRAINING

Ochil View recognises that it is important staff have the confidence and knowledge to identify and investigate incidents of domestic abuse and take appropriate action.

All Customer Services staff will receive training so they can be confident in responding to domestic abuse. The first level training will raise awareness on domestic abuse and forms of violence, to ensure frontline, customer service staff know about domestic abuse, coercive control, and other forms of violence, they will be able to identify people who are at risk, understand the behaviour and tactics of perpetrators and then respond confidently and appropriately.

The second level of training will be for Housing Services Officers who will in addition to the first level training receive more robust training. This will be skills-based training on safety planning, safety protection and risk assessment.

Staff will also receive training so they understand and can implement the Domestic Abuse Policy and Procedures.

#### 10.0 COLLABORATION & PARTNERSHIP WORKING

- 10.1 We recognise that domestic abuse cannot be tackled by one agency. We will make referrals to partners to support individuals experiencing domestic abuse with the person's consent. We also attend Forth Valley MARAC/MATAC meetings if required. The procedure and forms for referring to support agencies is detailed in the Domestic Abuse Procedures.
- 10.2 <u>Multi Agency Risk Assessment Conference (MARAC) & Multi Agency Tasking and</u> <u>Coordination (MATAC)</u>

We are invited to attend Forth Valley MARAC and MATAC meetings if any of our tenants are being discussed or if we wish to refer anyone to the meeting.

MARAC is a meeting where representatives from statutory and non-statutory agencies meet to discuss individuals at high risk of serious harm or murder as a result of domestic abuse. The meeting provides a safe environment for agencies to share relevant and proportionate information about current risk, after which there will be actions to reduce the risk and increase safety. The primary focus of MARAC is to safeguard the adult survivor. However, MARAC also makes links with other agencies to safeguard children and manage the behaviour of the perpetrator. The Police chair the meeting and issue all actions.

MATAC is a meeting where representatives from statutory and non-statutory agencies meet to identify and tackle serial perpetrators of domestic abuse. It meets to identify the most harmful perpetrators using an analytical programme.

#### 10.3 Women's Aid

Women's Aid is a registered charity offering support, information and safe refuge for abused women and their children. Ochil View will refer cases to Women's Aid with the person's consent. Women's Aid will also be providing be-spoke training to Ochil View's customer services staff.

#### Clackmannanshire Women's Aid

Parkway Alloa FK10 2AF

Telephone: 01259 721407 Email: <u>info@clackswomensaid.org.uk</u> Website: <u>www.clackswomensaid.org.uk</u> **Fife Women's Aid** Suite 1 First Floor Saltire House Pentland Park Glenrothes FIFE KY6 2AL

Telephone: 0808 802 5555 Email: <u>info@fifewomensaid.org.uk</u> Website: <u>www.fifewomensaid.org.uk</u>

10.4 Local Authority

## Clackmannanshire Council

Housing Options Team Kilncraigs Greenside Street Alloa FK10 1EB

Telephone: 01259 225115 or 01259 450000 Email: home@clacks.gov.uk Website: www.clacks.gov.uk/housing/homelessness/ Fife Council Homeless Advice and Prevention Fife House North Street Glenrothes Fife KY7 5LT

Telephone: 03451 55 00 33 or out of hours 0800 0286231 Website: <u>www.fifedirect.org.uk</u>

10.5 Ochil View also has a Support Service Directory which, lists various support agencies throughout Clackmannanshire and Fife that tenants or household members can access. This is a directory that staff can use to signpost anyone who has experienced domestic abuse to relevant support agencies or for any other support that they may require.

## 11.0 INFORMATION AND ADVICE

We will provide information leaflets giving contact details for support agencies. We will publicise this policy on our website and provide assistance if the persons first

language is not English. We can arrange for forms to be translated or arrange for interpreting and translation services. We can also provide copies of our information in larger print if required.

## 12.0 RISK MANAGEMENT

12.1 A major barrier to people leaving an abusive partner is that it can be extremely dangerous. Women and children are at most risk of serious harm when separating from an abusive partner. Domestic abuse does not stop when a woman ends a relationship and/or leaves: abuse, stalking and harassment continue and often escalate. It may seem counter-intuitive, but it is often safer for a person to stay in a situation in which abuse occurs but which is more predictable and in which they have some (albeit limited) help.

Housing Services Officers will be trained to identify and assess risk factors relevant to domestic abuse. The assessment of risk will assist the Housing Services Officers to make a decision on whether the case should be referred to MARAC/MATAC. If this results in a MARAC referral then a Domestic Abuse Stalking and Honour (DASH) based violence form should be completed in full. It is recommended that if 14 questions on the DASH form are answered yes then it would result in a MARAC referral however, professional judgement should be used to inform the overall assessment of risk. In addition, professional judgement should not be used to 'downgrade' an actuarial risk assessment. It may not be possible to get the DASH form completed therefore, a written report to MARAC would be sufficient to refer a case. A copy of the DASH assessment form is attached in Appendix One.

12.2 Customer Services staff have all completed child and vulnerable adult protection training and work within Ochil View Housing Associations Protection of Vulnerable Persons Policy.

# 13.0 MONITORING AND REVIEW

Ochil View is committed to delivering a continuously improving its response to domestic abuse. We understand that effective monitoring and reporting is fundamental to the process of evaluating and reviewing performance.

The Director of Housing Services has been appointed Ochil View Housing Associations domestic abuse champion and is responsible for the implementation of this policy. They will ensure that Ochil View follow good practice, requisite policies are put in place, training provided, responsibilities clarified and reporting and evaluating established. This is important not only for ensuring that individuals who have experienced domestic abuse are supported and perpetrators challenged but also that there is a culture and wider message about not tolerating or minimising domestic abuse.

The procedures will be evaluated regularly and feedback sought from staff and tenants to reflect lessons from practice. Training needs of staff will be reviewed and discussed at one-to-one meetings and annual appraisals.

This policy will be reviewed every three years, or in line with legislation or business need.

# 14.0 REGULATION AND LEGISLATION

- Domestic Abuse (Scotland) Act 2021 <u>https://www</u>.legislation.gov.uk/asp/2021/16/contents
- Domestic Abuse (Scotland) Act 2018 <u>http://www.legislation.gov.uk/asp/2018/5/contents/enacted</u>
- Domestic Abuse (Scotland) Act 2011
   <u>http://www.legislation.gov.uk/asp/2011/13/contents</u>
- Adult Support and Protection (Scotland) Act 2007 http://www.legislation.gov.uk/asp/2007/10/contents
- Children (Scotland) Act 2020 <u>https://www.legislation.gov.uk/asp/2020/16/contents/enacted</u>
- Children (Scotland) Act 1995 https://www.legislation.gov.uk/ukpga/1995/36/contents
- Children's Hearing (Scotland) Act 2011 https://www.legislation.gov.uk/asp/2011/1/contents
- Forced Marriage etc. (Protection and Jurisdiction) (Scotland) Act 2011 http://www.legislation.gov.uk/asp/2011/15/contents/enacted
- Protection from Abuse (Scotland) Act 2001 https://www.legislation.gov.uk/asp/2001/14/contents
- Housing (Scotland) Act 1987 https://www.legislation.gov.uk/ukpga/1987/26/contents
- Homelessness etc. (Scotland) Act 2003 https://www.legislation.gov.uk/asp/2003/10/contents

# Further Guidance, Resources and Contacts

Domestic abuse organisations

- Scottish Women's Aid https://womensaid.scot/
- Scotland's Domestic Abuse and Forced Marriage Helpline: https://sdafmh.org.uk/ and 0800 027 1234.
- Free leaflets and posters about the helpline are available on request. Scottish Women's Rights Centre: www.scottishwomensrightscentre.org.uk/
- Respect: http://respect.uk.net/
- Violence Against Women Partnerships (contact via the Improvement Service): www.improvementservice.org.uk/tackling-violence-against-women.html

# Housing

- Association of Local Authority Chief Housing Officers: http://alacho.org/
- Chartered Institute of Housing: http://www.cih.org/
- Scottish Federation of Housing Associations: https://www.sfha.co.uk/
- Shelter Scotland: https://scotland.shelter.org.uk/
- Make a Stand: <u>https://www.cih.org/policy/make-a-stand</u>

# Training

- Learning and development programme: <u>https://womensaid.scot/training-events/</u>
- Bespoke training: info@scottishwomensaid.org.uk

 Coercive control and the law: training delivered by SWA in partnership with local Women's Aid groups. Designed to give participants an understanding of the gendered nature of domestic abuse and coercive control, with a focus on the Domestic Abuse (Scotland) Act 2018 and what that means for practice. https://womensaid.scot/wp-content/uploads/2019/06/Coercive-control-and-thelaw-leaflet-print-booklet-edit-1.pdf

## University of Strathclyde

- Online learning course aimed at tackling the global issue of violence against women. Free 'massive open online course' (MOOC), entitled 'understanding violence against women: myths and realities' <u>https://www.futurelearn.com/courses/understanding-violence-against-women/1</u>. The course has been developed with the help of funding from the Scottish Government and forms part of its Equally Safe strategy to prevent and eradicate violence against women and girls.
- Domestic abuse, coercive control and legal rights. Scottish Women's Aid. 2015. Change, justice, fairness: why should we have to move everywhere and everything because of him?
  - http://womensaid.scot/wp-content/uploads/2017/07/Change-Justice- Fairness.pdf
- Domestic abuse: https://womensaid.scot/information-support/what-is-domesticabuse/
- Forced marriage: https://sdafmh.org.uk/what-is-forced-marriage/
- Impact of coercive control on children at: <u>https://womensaid.scot/wp-content/uploads/2017/09/CYP-coercivecontrol.pdf</u>
- LGBT+, disabled, BME and men victims of domestic abuse at: <u>https://womensaid.scot/who-is-affected/</u> and https://lgbtdomesticabuse.org.uk/
- The Men's Advice Line: http://www.mensadviceline.org.uk/
- More on men as perpetrators of domestic abuse: http://respect.uk.net/
- Domestic abuse/GBV and health: NHS Health Scotland: http://www.healthscotland.scot/
- Domestic abuse: what health workers need to know about gender-based violence: <u>https://www.healthscotland.scot/media/2099/gbv-domestic-abuse-march2019.pdf</u>
- Rape and sexual assault: what health workers need to know about gender-based violence: www.healthscotland.scot/media/2463/gbv-rape-and-sexual-assault-march2019-english.pdf

## NHS Lanarkshire Gender Based Violence (GBV) Services useful resources

- Trauma and the brain: understanding abuse survivors' responses. Animation for any professional working with a service user when GBV is a feature.
- Never too late to tell: understanding childhood sexual abuse. Animation which aims to help professionals understand the process of grooming and coercion used by perpetrators of childhood sexual abuse; to see these tactics at work on children; to show how perpetrators manipulate other adults around a child; and to learn about the long-term effects on survivors and the implications for practice.
- Mothering through abuse: resource which highlights domestic abuse as a parenting choice and which helps frontline workers to recognise and describe the behaviour of a domestic abuse perpetrator in order to respond to the survivors (women and children) safely and to the perpetrator effectively.

https://www.nhslanarkshire.scot.nhs.uk/services/gbv-services/

## Rights and responsibilities

- CIH Knowledge Hub resource on domestic abuse: <u>https://www.cih.org/about-membership/membership-benefits/knowledge-hub</u>
- Domestic abuse and rights: <u>https://womensaid.scot/information-support/domestic-abuse-and-my-rights-2/</u>
- Scottish Women's Aid: https://womensaid.scot/information-support/
- Scotland's Domestic Abuse and Forced Marriage Helpline (SDAFMH): also provides free posters and leaflets https://sdafmh.org.uk/
- Scottish Women's Rights Centre: <u>https://www.scottishwomensrightscentre.org.uk/i-need-help/</u>
- Shelter Scotland:
   <u>https://scotland.shelter.org.uk/professional\_resources/legal/relationship\_breakdo</u>
   <u>wn/housing\_and\_domestic\_abuse</u>

# Human rights and equalities

- Equality Act 2010: <u>https://www.legislation.gov.uk/ukpga/2010/15/contents</u>
- N Convention on the Rights of the Child (UNCRC): <u>https://www.unicef.org.uk/what-we-do/unconvention-child-rights/</u>
- SHRC and EHRC good practice on developing a combined Equality and Human Rights Impact Assessment http://eqhria.scottishhumanrights.com/eqhriagoodpractice.html
- Human rights at home: guidance for social landlords: <u>https://www.equalityhumanrights.com/en/publication-download/human-rights-home-guidance-social-housing-providers</u>
- Housing Associations and ALMOs: a practical guide to the public sector equality duty: <u>https://www.housingdiversitynetwork.co.uk/wp-content/uploads/HREC-</u> <u>Briefing-a-Practical-Guide-to-the-public-sector-equality-duty1.pdf</u>

# Strategy, policy and guidance

- Equally Safe: <u>https://www.gov.scot/publications/equally-safe/</u>
- Scottish Government: <u>www.gov.scot/policies/violence-against-women-and-girls/strengthening-the-law/</u>
- <u>Scottish Social Housing Charter:</u> <u>https://www.gov.scot/binaries/content/documents/govscot/publications/regulation-directive-order/2017/03/scottish-social-housing-charter-april-2017/documents/00515058-pdf/00515058-pdf/00515058-pdf
  </u>
- No recourse to public funds guidance: <u>http://www.migrationscotland.org.uk/migrants-rightsentitlements/introduction/1-1-</u> <u>how-use-guidance</u>

Linda McLaren Director of Housing Services November 2022

# Policy Review Consultation Process

Considered by Senior Management Team	25 <sup>th</sup> October 2022
Recommended by the Customer Services Committee	10 <sup>th</sup> November 2022
Approved by the Board of	
Management on	
Date of Next Review	November 2025

## **APPENDIX ONE - DASH RISK ASSESSMENT FORM**

Name of Service User:

SafeLives Dash risk Identification checklist for use by IDVAs and other non-police agencies for identification of risks when domestic abuse, 'honour'- based violence and/or stalking are disclosed.

Please explain that the purpose of asking these questions is for the safety and protection of the individual concerned. Tick the box if the factor is present. Please use the comment box at the end of the form to expand on any answer. It is assumed that your main source of information is the service user. If this is not the case, please indicate in the right-hand column	YES	NO	DON'T KNOW	State source of info if not the service user (eg police officer)
<b>1. Has the current incident resulted in injury?</b> Please state what and whether this is the first injury.				
2. Are you very frightened? Comment:				
<b>3. What are you afraid of? Is it further injury or violence?</b> Please give an indication of what you think [name of abuser(s)] might do and to whom, including children. Comment:				
<b>4. Do you feel isolated from family/friends?</b> i.e. does [name of abuser(s)] try to stop you from seeing friends/family/doctor or others? Comment:				
5. Are you feeling depressed or having suicidal thoughts?				
6. Have you separated or tried to separate from [name of abuser(s)] within the past year?				
7. Is there conflict over child contact?				
8. Does [name of abuser(s)] constantly text, call, contact, follow, stalk or harass you? Please expand to identify what and whether you believe that this is done deliberately to intimidate you? Consider the context and behaviour of what is being done.				
9. Are you pregnant or have you recently had a baby (within the last 18 months)?				
10. Is the abuse happening more often? Tick the box if the factor is present. Please use the comment box at the end of the form to expand on any answer	YES	NO	DON'T	State source of
11. Is the abuse getting worse?			KNOW	info

Date:

				•
12. Does [name of abuser(s)] try to control everything you do				
and/or are they excessively jealous?				
For example: in terms of relationships; who you see; being 'policed' at	home;	telling y	bu what to v	vear. Consider
'honour'-based violence (HBV) and specify behaviour.				
13. Has [name of abuser(s)] ever used weapons or objects to				
hurt you?				
14. Has [name of abuser(s)] ever threatened to kill you or				
someone else and you believed them?				
If yes, tick who:				
You 🗆				
Other (please specify)				
15. Has [name of abuser(s)] ever attempted to strangle /choke/				
suffocate/drown you?				
16. Does [name of abuser(s)] do or say things of a sexual nature				
that make you feel bad or that physically hurt you or someone				
else?				
If someone else, specify who.				
17. Is there any other person who has threatened you or who				
you are afraid of?				
If yes, please specify whom and why. Consider extended family if				
HBV.				
18. Do you know if [name of abuser(s)] has hurt anyone else?				
Consider HBV. Please specify whom, including the children, siblings				
or elderly relatives:				
Children				
Another family member				
Someone from a previous relationship				
Other (please specify) $\Box$				
19. Has [name of abuser(s)] ever mistreated an animal or the				
family pet?				
20. Are there any financial issues?				
For example, are you dependent on [name of abuser(s)] for				
money/have they recently lost their job/other financial issues?				
21. Has [name of abuser(s)] had problems in the past year with				
drugs (prescription or other), alcohol or mental health leading to				
problems in leading a normal life?				
If yes, please specify which and give relevant details if known.				
Drugs				
Alcohol				
Mental health				
22. Has [name of abuser(s)] ever threatened or attempted				
suicide?				
23. Has [name of abuser(s)] ever broken bail/an injunction				
and/or formal agreement for when they can see you and/or the				
children?				
You may wish to consider this in relation to an ex-partner of the				
perpetrator if relevant.				
Bail conditions				
Non-Molestation/Occupation Order				
Child contact arrangements				
Forced Marriage Protection Order				
Other				
24. Do you know if [name of abuser(s)] has ever been in trouble	<u> </u>			
with the police or has a criminal history?				
If yes, please specify:				
		I	1	I

Domestic abuse		
Sexual violence		
Other violence		
Other		
TOTAL YES RESPONSES		