




Subject	Policy Statement
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2. It shall be the duty of all **employees** at work to ensure:
- a) That reasonable steps are taken to safeguard the Health & Safety of themselves and of other persons who may be affected by their acts or omissions at work.
  - b) Co-operation with the Board of Management so far as is necessary to ensure compliance with any duty or requirement imposed on the employer, or any other person, under any relevant statutory duties.

First approved by the Board of Management	1994
Review Approved by the HSEHR Committee	March 2026
Next Review Date	March 2027
Chairperson	Name: Jim Savage  Signed <u>James F Savage (May 29, 2026 17:05:20 GMT+1)</u> ..... Date <b>29/05/2026</b> .....
Convenor of HSEHR Committee	Name: Lynne Brierley  Signed <u>Lynne Brierley (May 7, 2026 15:20:16 GMT+1)</u> ..... Date <b>07/05/2026</b> .....
Chief Executive	Name: Anne Smith  Signed ..... Date <b>08/05/2026</b> .....

**A copy of this policy statement will be displayed on the staff notice board.**