

Subject	Policy Statement
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2. It shall be the duty of all **employees** at work to ensure:
- That reasonable steps are taken to safeguard the Health & Safety of themselves and of other persons who may be affected by their acts or omissions at work.
 - Co-operation with the Board of Management so far as is necessary to ensure compliance with any duty or requirement imposed on the employer, or any other person, under any relevant statutory duties.

First approved by the Board of Management	1994
Review Approved by the HSEHR Committee	March 2025
Next Review Date	March 2026
Chairperson	<p>Name: Jim Savage</p> <p>Signed <small>James F Savage (May 27, 2025 15:38 GMT+1)</small></p> <p>Date 27/05/2025</p>
Convenor of HSEHR Committee	<p>Name: Lynne Brierley</p> <p>Signed <small>Lynne Brierley (May 27, 2025 15:47 GMT+1)</small></p> <p>Date 27/05/2025</p>
Chief Executive	<p>Name: Anne Smith</p> <p>Signed <small>Anne Smith (May 27, 2025 15:49 GMT+1)</small></p> <p>Date 27/05/2025</p>

A copy of this policy statement will be displayed on the staff notice board in the Staff Room on the attic floor of Ochil House.